



Executive Director | Gay Men's Chorus of South Florida

Location: Wilton Manors/Fort Lauderdale, FL

Salary Range: \$90,000 to \$120,000 (Commensurate with experience)

Reports To: Board of Directors

Our Mission - Our Passion

To sing so that LGBTQ+ people can live their truth through quality music experiences that inspire audiences, open minds, change hearts, and affirm our common humanity.

The Opportunity

Celebrating our 16th season, the Gay Men's Chorus of South Florida (GMCSF) is seeking a visionary and dynamic Executive Director (ED) to lead our next chapter of organizational excellence and community advocacy. As both a nationally respected organization and a cornerstone of the South Florida LGBTQ+ community, we provide a platform for voices often unheard. South Florida has one of the highest concentrations of LGBTQ+ people in the world, and the incoming ED will have the unique opportunity to reimagine our impact in a rapidly evolving social and cultural landscape. With 160+ singers, GMCSF is the largest gay men's chorus in the southeastern United States and has quickly ascended as one of the premier LGBTQ+ choruses in the nation. Annually, our music reaches thousands of people at venues ranging from local pride festivals to arenas like Hard Rock Stadium. See more about our story at www.gmcsf.org.

Key Responsibilities

- **Strategic Leadership:** Work with the Board and chorus officers to develop and implement innovative strategic plans that align with our mission of celebrating and uplifting LGBTQ+ communities through music.
- **Fundraising & Revenue:** Inspire and lead staff and volunteers in a comprehensive strategy to secure financial resources through both earned and contributed income streams; collaborate with staff to cultivate dynamic relationships with individual, foundation, and corporate donors.
- **Artistic & Programmatic Support:** Collaborate with the Artistic Director to ensure high-quality, mission-driven programming that meets the needs of the community and elevates our profile both locally and nationally.
- **Financial Stewardship:** Work with the Treasurer to develop and oversee a budget of more than \$1.5 million, ensuring transparent fiscal management, sound internal controls, and long-term sustainability.
- **Community Connection:** Serve as the primary spokesperson and build strategic alliances with civic leaders, LGBTQ+ executives, community allies, and other cultural institutions.

- **Team & Culture:** Hire, mentor, and retain a high-performing staff; work effectively with volunteer leadership; and foster a culture of equity, transparency, and collaboration.

Qualifications

- **Experience:** A minimum of 5+ years of senior management experience (*required*), preferably in a mission-driven nonprofit or arts organization.
- **LGBTQ+ Cultural Sensitivity:** A firm understanding of LGBTQ+ concerns and motivating factors, as well as a clear grasp of the performing arts as an important part of the community at large.
- **Proven Track Record of Fundraising:** Demonstrated success in meeting and/or exceeding contributed revenue goals by inspiring and leading a fundraising team of staff and volunteers.
- **Communication:** Exceptional public speaking and written skills, with the ability to tell a compelling story to diverse stakeholders and represent the organization and its mission in a wide range of settings.
- **Operations:** Proficiency in nonprofit administration, including, but not limited to: finance, operations, human resources, CRM tools, and modern digital marketing platforms.

Benefits

We offer a competitive package including:

- Monthly allowance for health care and cell phone
- Generous PTO and paid holidays
- Contributions to a retirement plan (e.g., IRA/401k)
- Professional development opportunities

How to Apply

Please submit a resume and a cover letter detailing your passion for LGBTQ+ arts and your specific qualifications for this role to hr@gmcsf.org. Applications will be reviewed on a rolling basis.

Applications will be accepted until February 28, 2026, or until a suitable candidate is identified.

With some flexibility we anticipate that our new executive director will begin in the fall of 2026.

No phone calls please.