

Artistic Director  
Reports to: Board of Directors  
Status: Part-time

To apply: email a cover letter and resumé to [board@calliopewomenschorus.org](mailto:board@calliopewomenschorus.org)  
Calliope Women's Chorus is based in the Twin Cities of Minnesota. Calliope Women's Chorus is the second-oldest feminist women's choir in the country and the oldest group in the Twin Cities' Queer Music Consortium. Calliope Women's Chorus has a legacy extending more than 40 years: we have been helping women's voices be heard and amplifying messages of social justice while providing a welcoming community for LGBTQIA+ people and allies to make music together.

### **JOB SUMMARY**

The Artistic Director of Calliope Women's Chorus provides leadership to Calliope Women's Chorus in maintaining its goal of musical excellence by developing short and long term goals, facilitating learning music and improving choral and vocal skills, leading rehearsals, ensuring that music is accessible to all chorus members, assisting with memorization of music for performances, conducting musical auditions, and conducting the chorus in all concerts and performances.

Calliope Currently meets on Thursday nights from 7-9pm in St.Paul Minnesota.

#### Primary Responsibilities:

- Works with the Music Committee (or, in the absence of a committee, with the Board) to conduct auditions and to facilitate the process of selecting music appropriate to the skill level of the chorus in accordance with Calliope's mission and organizational goals. Collaborates with the board to foster a strong choral community.
- Provides accessible materials for all applicable pieces to chorus members in a timely fashion.
- Ensures successful production of concerts and community performances, including providing leadership in thematic and musical development of concert programs in collaboration with the Board and Calliope committees and chorus members.
- Fosters positive working relationships with the membership and Board of Directors, contributes to leadership of the organization through regular participation as *ex-officio* member in monthly Board meetings. Assists in strategic planning with the board and members of the chorus. Writes narrative as needed for concert projects, works with the board of directors to position grant focus, and helps to prepare grant budgets as needed.
- In conjunction with the board president, represents Calliope in local, national, and international choir organizations such as GALA Choruses, Sister Singers Network, QMC, etc. and participates in outreach activities of the organization.

Promotes and increases Calliope's reputation and visibility in the community and among Calliope alumni, friends of Calliope, and other funders.

- Participates in Calliope events such as retreats, occasional chorus training sessions and educational workshops for members. Participates in fundraisers assisting with performances at such.
- Fosters a positive working relationship with the Associate Director/Accompanist. Organizes and leads regular sectionals with the Associate Director to improve musicality of the choir.
- Leads effective and focused rehearsals that include warm-up, planned repertoire, and discussion in a timely manner. Helps plan rehearsal schedules to support artistic and performance goals.
- Leads by example to foster an environment that values inclusion, respect for others, collaborative spirit, and diversity of thought and experience.

#### Requirements

- Previous experience in choral conducting skills
- Ability to effectively lead choir rehearsals
- Ability and willingness to work with members who have a variety of musical skill including singers who cannot read music
- Ability and willingness to receive and respond to feedback
- Passion for the equity of the LGBTQIA+ community

#### Physical requirements

- Able to move freely in a variety of settings - indoor/ outdoor

#### Review/ evaluation process defines:

- Annual Contract review in August upon renewal

#### Salary

- Monthly - \$900 - \$1000 dependant upon qualifications

#### Contact

Email - [board@calliopewomenschorus.org](mailto:board@calliopewomenschorus.org)